

# Health and Safety Policy

(OGC) is committed to providing an injury free, healthy work environment without fatalities across all of our Business activities including Exploration, all stages of the Project Development Cycle (pre-feasibility, feasibility and construction), Operations and Closure.

We aim to promote safe and healthy work conditions, and the health and wellbeing of our employees and contractors.

***Our commitment to providing an injury free, healthy work environment without fatalities will be achieved through the implementation of a management system and structure focussed on:***

- the identification and management of health and safety risks to As Low As Reasonably Practicable;
- setting measurable objectives and targets to focus activities to key areas to reduce harm and optimise health and wellbeing;
- providing all necessary training, education, equipment, resources and information to ensure a healthy and safe work environment;
- promoting open communication and consultation on all health and safety matters to encourage personal involvement and positive attitudes towards health and safety;
- complying with all host country health and safety laws as a minimum;
- implementing companywide health and safety standards consistent with Internationally accepted Standards and Conventions;
- supporting the rehabilitation and reintegration of employees following illness or injury; and
- continuously monitoring, reviewing and improving our health and safety management and performance.

***We will require the cooperation of directors, employees, contractors, business partners and visitors to:***

- maintain a positive attitude and open communications towards health and safety;
- report all hazards, incidents and injuries and implement effective actions;
- comply with all policies, standards and procedures;
- always present in a fit condition to undertake their duties; and
- observe and support safe behaviours in others.

Through these commitments we will ensure continuous improvement of our health and safety performance, a healthy and safe future for our employees, contractors and visitors and a positive impact on our shared communities.

Signed:



**Mick Wilkes**

President & CEO

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